Trustee of the Leonardo Electronics Pension Scheme
Third Party Fair Processing Notices Appendix

Where third parties (such as the Scheme's advisers) are required to process your personal data in order to assist the Trustee or Company in administering the Scheme, those third parties may themselves act as 'data controllers' in respect of the way in which they process your personal data and produce their own fair processing notices (also referred to as 'privacy notices'). Various third parties have asked the Trustee to provide you with access to their fair processing notices which explain how they process personal data and meet their compliance obligations under privacy laws. The Trustee will publish any such notices, or links to websites containing those notices, in this Third Party Fair Processing Notices Appendix. We keep this Third Party Fair Processing Notices Appendix under regular review. This version was last updated on 8 December 2025.

Scheme Actuary

We share personal data with XPS Pensions Limited where it is necessary to pursue our legitimate interests in accordance with UK GDPR.

The current individual XPS Pensions Scheme Actuary (Saryn Panesar FIA) and/or XPS Pensions Limited when providing defined benefits actuarial consulting services, are typically Data Controllers in their own right and so we share your personal information with XPS Pensions in order for them to provide these services. The XPS Pensions Privacy Information is available at: https://www.xpsgroup.com/privacy-policy/

The relevant notice for you is labelled 'Combined Scheme Actuary and actuarial consulting services'. XPS Pensions may make changes from time to time so you should check the latest version of this Privacy Information occasionally. The Scheme Actuary may change. If you wish to know who the current Scheme Actuary is, please refer to the most recent scheme accounts, or contact the Trustee.

Investment Manager

We share personal data with our Investment Manager, Schroders Solutions (formerly known as River and Mercantile Solutions), where it is necessary to pursue our legitimate interests in accordance with UK GDPR. The data Schroders Solutions, receives and uses in relation to

trustees, owners, officers and employees of clients is very limited. In order to provide services to the Scheme, they may need to:

a) communicate with the Client's trustees, owners, officers and employees ("Client Contacts") in relation to the services;

b) process identification details of the Client Contacts in order to confirm their identities;

c) check such Personal Data against databases of individuals who are subject to sanctions, classified as "politically exposed persons" or have committed crimes and to follow up any suspicions to ensure that the Manager complies with its anti-money laundering and terrorism obligations and to avoid fraud itself;

d) record or monitor communications;

e) use such Personal Data to meet the Manager's compliance and regulatory duties;

f) transfer such Personal Data outside the European Economic Area and the UK and disclose it to anti-fraud organisations and law enforcement or regulatory agencies anywhere in the world, and the Investment Manager will be acting as a data controller in respect of such processing.

Our Investment Manager's Privacy Notice is now available within the privacy policy section of their website (https://www.schroders.com/en-gb/uk/individual/privacy-policy/).

Current Scheme Administrator

We share personal data with XPS where it is necessary to pursue our legitimate interests in accordance with UK GDPR.

XPS hold the Scheme's data including personal identification details (e.g. name, date of birth, National Insurance number), contact details (e.g. address, telephone number, email address), employment details (e.g. salary, length of service), pension scheme information (e.g. contributions, benefits, retirement date, Expression of Wish), and (for pensioner members) banking details for payment purposes. XPS are a data controller in respect of that personal data.

XPS may also use your personal data to help improve the services offered to members, including where they invite you to provide feedback via a member survey. Your feedback is not used for direct marketing purposes.

More detail about XPS's use of your personal information is set out in their full Privacy Notice. We recommend that you review this notice which is available online at https://www.xpsgroup.com/privacy-policy/.

Former Scheme Administrator

We previously shared personal data with Aon Hewitt Limited, as the Scheme's former pension administrator, where it was necessary to pursue our legitimate interests in accordance with UK GDPR. They continue to hold a copy of the Scheme's data for audit trail and record keeping purposes, and are a data controller in respect of that personal data. More detail about Aon's use of your personal data is set out in their full Privacy Notice. We recommend that you review this notice which is available online at https://www.aon.com/unitedkingdom/retirement-investment/retirement-investment-services-privacy-statement.jsp, or you can request a copy by contacting Aon, including reference to the scheme name, at: Data Protection Officer, Aon Hewitt Limited (Retirement and Investment UK), PO Box 730, Redhill, RH1 9FH.

Leonardo UK Ltd – Sponsoring Employer

Leonardo UK Ltd are data controllers with regards personal employee data. Leonardo UK Ltd has an appointed Data Protection Committee tasked with ensuring its compliance with data protection legislation. Leonardo UK Ltd's privacy notice can be found on Leonardo's website.

Retirement and Annuity Services Provider

Punter Southall Aspire - We share personal data with Punter Southall Aspire where it is necessary to pursue our legitimate interests in accordance with UK GDPR. Depending on the tasks being undertaken for Scheme members, Punter Southall Aspire will be acting as data processors, or data controllers in some circumstances, in respect of personal data which they hold for the purposes of providing retirement services and annuity broking.
Punter Southall Aspire has published its privacy notice at https://www.puntersouthall.com/privacy-policy

Smart Pension Master Trust – We share personal data with Smart Pension Master Trust where it is necessary to pursue our legitimate interests in accordance with UK GDPR. Depending on the tasks being undertaken for Scheme members, Smart Pension Master Trust will be acting as data processors, or data controllers in some circumstances, in respect of personal data which they hold for the purposes of providing retirement services. Smart Pension Master Trust has published its privacy notice at https://www.smart.co/footer/privacy-policy

Legal adviser

We may share your personal data with our appointed legal advisers, Burges Salmon LLP, where this is necessary for compliance with our legal obligations and for the purposes of

pursuing our legitimate interests in accordance with UK GDPR. Burges Salmon LLP act as independent data controllers in respect of the personal data they receive, which they process for the purposes of providing legal advice and supporting regulatory compliance in connection with the Scheme. Burges Salmon LLP has published its privacy notice at: https://www.burges-salmon.com/privacy-policy/.

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